#### CENTER Of LIFE



#### Preecha Ekkunagul

CEO & President

Naparat Sriwanvit CFRO Nattakit Tangpoonsinthana EVP

Present to SET Sustainability Award 2018 Committee 18.09.2018





- Sustainability strategy development
- Executives' role in driving SD
- SD execution
  - Disruptive technology
  - Climate change
- Creating shared value
  - Uplift transparency and anti-corruption within industry
  - Build community wealth & well-Being

# centralploi

centralpla a

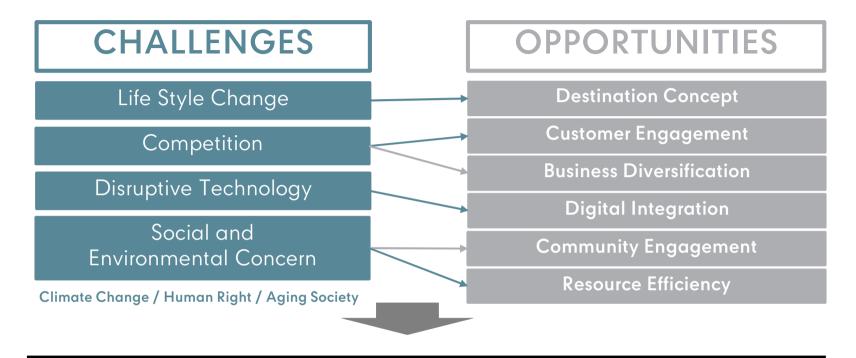
# "... CPN จะไม่ใช่แค่ศูนย์การค้า แต่ต้องเป็นที่ให้คนมาใช้ชีวิต.."

ดังนั้นความยั่งยืนของ CPN ้ คือการที่ลูกค้า และชุมชน พึงพอใจ ประทั้บใจ และรู้สึกผูกพัน ดั่งมีเราเป็นส่วนหนึ่งของชีวิต





# Align SD with CPN Strategic Direction



# Center of LIFE strategy

- Center of COMMUNITY
- Center of CUSTOMERS LIFE



# Center of LIFE strategy



center of community center of customers life

- New retail destination
- Existing mall enhancement
- New development format
- "Destination" concepts

#### **NEW RETAIL DESTINATION**

customer

#### PORTFOLIO MANAGEMENT

customer / tenant / community

- Customer engagement; marketing and merchandizing
- Community engagement; environmental concern and social integration
- Tenant development SME & local operator development

- Investment diversification
- Geographical diversification
- Develop new business ecosystem

#### DIVERSIFICATION

shareholder / partner

#### **OPERATIONAL EXCELLENCE**

employee

- Talent development;
- People engagement
- Digital culture
- SD culture

environmental and social concerns



# CPN Aspiration in 2022

Leader in **THAILAND** 

- Top 5 in SEA by Revenue & Profitability
- Presence across SEA countries
- Revenue 13% CAGR

FINANCIAL

NON-FINANCIAL

Current 48 assets 31 Bn THB Revenue Mkt Cap 370 Bn THB

- Become an integral part of customer's life
- Improve communities' livelihood and well-being
- Become an employer of choice
- Increase energy efficiency by 20% \*
- Increase recycled water to 20% \*

TOP 5
Significant
diversified regional
developer in

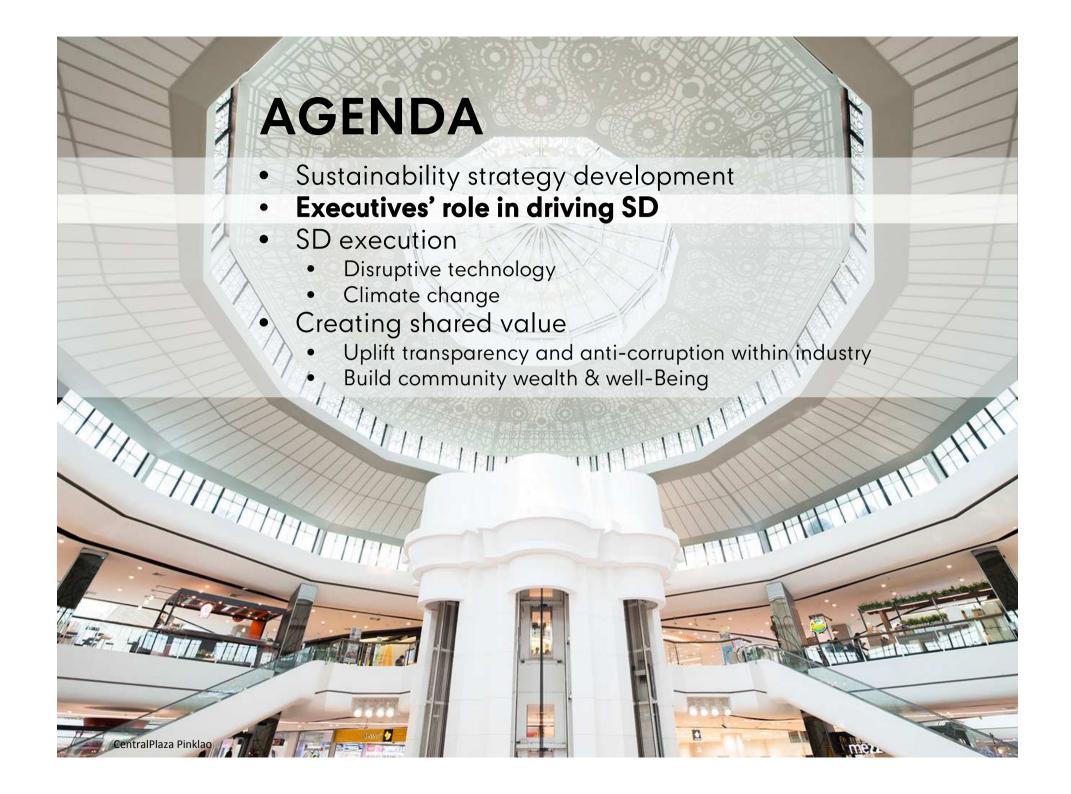
**SOUTHEAST ASIAN** 





\* By 2025 and compared to base year 2015





## **Executive Role in Corporate Governance**



Corporate Governance



Sustainable Development

Corporate Governance / Stakeholder Engagement / Environmental Concerns



Risk Management



People Development

#### **BOARD OF DIRECTORS**

#### **Audit Committee and Board members**

- Ensure good governance system and audit control exist
- Oversee for CG and SD

#### **CG-SD Committee**

- Define goals, review and monitor for business sustainability, policies, system and guideline
- Act as SD champion to drive SD culture

#### **Risk Policy Committee**

- Oversee all risk management policies, strategies, framework at corporate level
- Review, supervise and ensure of KRIs and mitigation plans

#### Nomination and Remuneration Committee

 Ensure board structure and consider appropriate strategies relating to human capital management and development

#### **MANAGEMENT**

#### CG-SD Committee, Executive Committee and Sub-Committee

- Internal audit and operational audit
- People Development Committee

#### **Climate and Environment Committee**

Cascade and drive the climate and environmental policy

#### **Branch CSV Initiative and Task Force**

Cascade and drive the CSV initiatives

#### Risk Management Committee and Risk Task force

 Turn the policy and control framework into action and monitoring

#### **Occupational Health & Safety Committee**

 Mobilize and upgrade the safety and hygiene standards

#### People Development Committee and CPN Academy

 Formulate strategies, review monitor and advise on the employee engagement and development plan

Cascading

Reporting

**Operation level** 

Feedback or Whistleblower



**CG and SD Culture** 

## **CG and SD Culture**

CG Principles

- Honesty and transparency
- Fairness

- Open-mindedness
- Adherence to commitment
- Equitable treatment
- Responsibility toward society

#### **ASSURE**

- · Internal audit: Development audit, Operational audit, Process audit
- · External audit: Financial audit, Compliance audit, Safety audit, Energy audit, ISO audit
- Behavior assessment
- · CG-SD understating assessment

#### SHARING

- · Internal trainer i.e. CPN Cross Functional Module
- · Executive sharing session
- · Coaching via on the job training



INNOVATION **CUSTOMER A**LLIANCE **R**ELATIONSHIP ETHIC

#### **FACTBASE**

#### LISTEN

- Internal communication channels
- · Annual executives and management Meeting
- Annual branch / div. communication activities
- · Annual opinion and engagement survey
- · Whistleblower@cpn.co.th or CEO@cpn.co.th

#### **EXPERIMENT**

- Kaizen and PDCA Dreamteam project
- · Cross functional committee
- · Wellbeing workgroup: People team, CSR team
- Empowerment from executives

- Consumer behavior Survey Feasibility study
- · Customer satisfaction survey
- · Executive and GM Dashboard
- G-BEST strategic tracking



## **CG-SD Role Model**



#### **ENFORCEMENT**

#### **Policy and Principle Driven**

- No Gift Policy
- Cashless Payment Protocol
- Transparency and compliance policy
  - Internal and operational audit
  - Internal control
  - Bidding committee
- Integrate Financial with SD KPIs

#### REINFORCEMENT

- Set Tone at the Top
- Sharing Practices and Core Values
- SD Champion commitment and practices
- Review Code of Conduct
  - Revised Board of directors' role,
     Anti Corruption and Insider trading policy
  - Add more qualification of Board of directors

SD Champions	SD Champions' Commitment
	Alternative resources and construction management
	Operational efficiency and CSV execution
	Community activities and local engagement
	SME and local operator development
	Corporate governance and supplier engagement

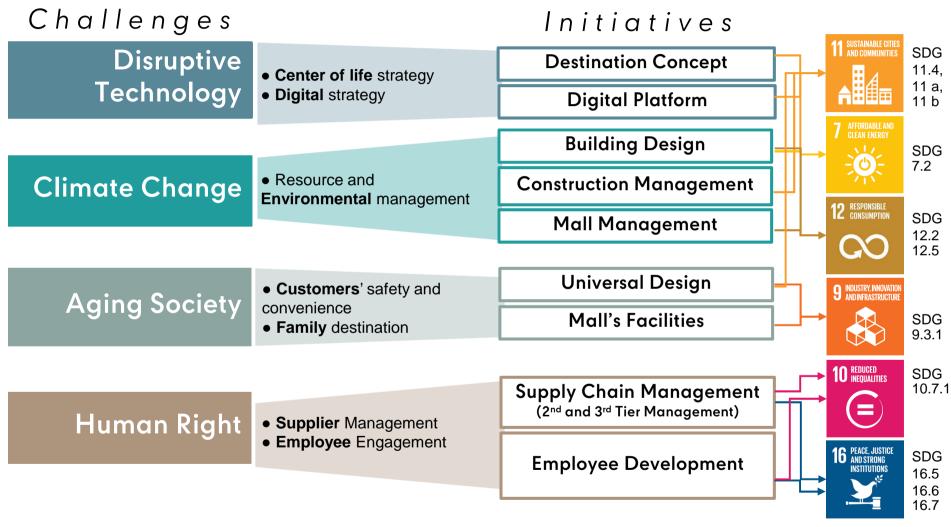




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# Challenges and Materiality



# Disruptive Technology



### **Center of Life Strategy**

Destination Concept and Partnership

## **Digital Strategy**

Customer Service / Tenant Service / O2O Platform / Commercialized Application

## DESTINATION CONCEPTS

# FOOD DESTINATION







Food Patio @ CentralPlaza Bangna

Food Ville @ CentralFestival EastVille

Eatalay @ CentralPlaza Mahachai







Durian Festival @ CentralWorld



Wongnai User's choice @ CentralWorld, CentralPlaza Nakhon Ratchasima



## DESTINATION CONCEPTS

## FAMILY DESTINATION







Fun Planet @ CentralPlaza, CentralFestival

Aquaria @ Central Phuket

Playground @ CentralFestival EastVille



Pororo Waterpark @ CentralPlaza Bangna



Train Ride for kids @ CentralWorld CentralPlaza CenralFestival



**Activities for Elder and Family** @ CentralWorld CentralPlaza CentralFestival



Wheelchair and Slope path @ CentralWorld CentralPlaza CentralFestival



# DESTINATION CONCEPTS

## FASHION DESTINATION

O2O - Online Fashion Brands to Offline Stores



High Fashion Meets Local Pride Texture







# DESTINATION CONCEPTS

### SPORT DESTINATION







Sport shops

Fitness Center

Sport Anchors







Sport Activities and Events @ CentralWorld / CentralPlaza / CentralFestival



Daily Exercise Activities for Kids, Family and Friends

# DESTINATION CONCEPTS

### CO-WORKING DESTINATION

Think Space



Co Working Space & Rest Area









Creative Maker Destination @ CentralWorld





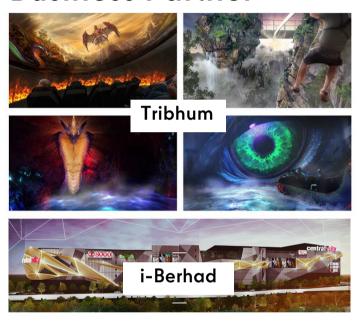






## PARTNERSHIPS

#### **Business Partner**



IKEA, DUSIT, AQUARIA and etc.

#### Government



#### **Tenant & Young Entrepreneur**

**CPNIead**: CPN Leading Entrepreneur Advanced Development Program, the 2<sup>nd</sup> year. Gain knowledge & know-how from professionals within industry and experience real business operation in prime location.





#### **Customer Service**

Cashless Society / Personalize Promotion / Intelligent parking Application



#### **O2O Platform**

Fiber Optic Infrastructure / Integrate with JD.co.th



#### **CPN SMART Application**

Tenant Application / Procurement Web



#### **Commercialized Platform**

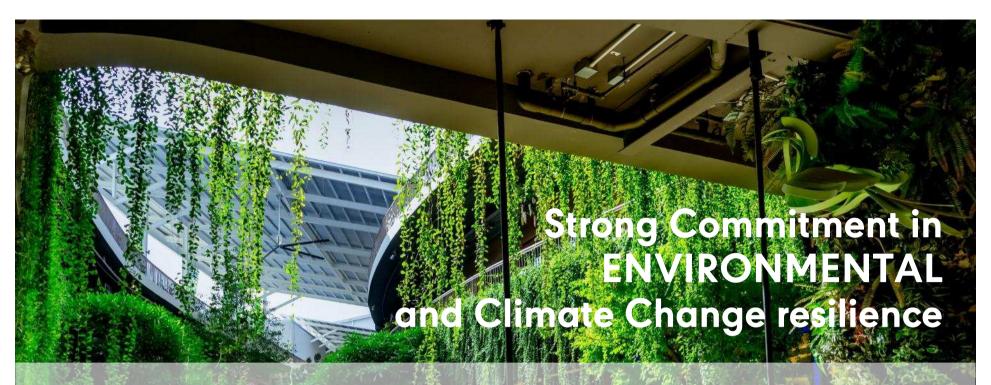
LED Façade



# Climate Change

Apply Alternative Resources System
Operate Mall Efficiency
Implement 4R in Construction Management
Enhance Community and Employee Involvement





-15%
By Y2021

Reduce Direct and Indirect GHG Emissions per unit area Reduce Energy Consumption per unit area

Increase Recycled Water + 20%
of total operation
By Y2021

- 5% Reduce Waste By Y2019 per footfall

## Alternative Resource Management

### **Clean Energy:**

#### Target 15 sites by 2019

6 New installation by Y2018.

6 More new on progress, plan to complete by Y2019





## **Expected 10% reduction**

for CPN usage only (compare same store)





## Alternative Resource Management

### **Recycled Water System**

#### Target 26 sites by 2020

- 10 New installation, plan to complete by Y2019.
- 9 More new are under studied and plan to complete by 2020.



### **Expected 5% reduction**

for total CPN, tenant and shopper usage (compare same store)

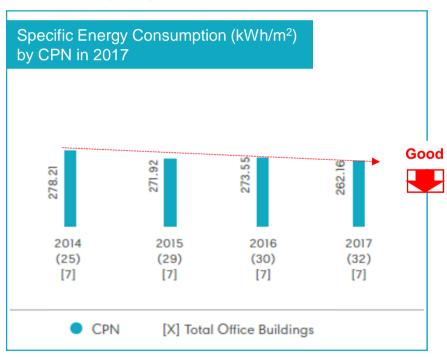




## **Excellence in Resource Management**

# **Energy Efficiency Management**

High Efficiency Chiller and LED Lighting Technology

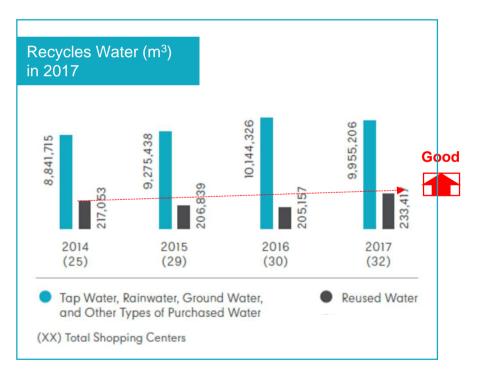




Energy consumption per usage area (lesser is more efficiency)

## Water Efficiency Management

Water Conservative Awareness



Volume of reused and recycled water for mall operation (higher is more efficiency)



# 4R Management Reduce / Reuse / Recycle / Responsible

### **Responsible Consumption**





Façade at CentralPlaza Salaya were decorated by aluminum composite fabrication with perfectly fit die-cut technique. There was zero waste from this design and technique.

Feature from CentralPlaza Rama 3 after renovation move to redecorate and installed at CentralPlaza Mahachai







#### More examples;

- Reuse screw piles for temporary fences and billboards
- Apply wood, vinyl and slings as temporary walls when renovation
- Apply pixel tile technique for exterior tile work
- Relocate electric transformers for construction



## Community & Employee Involvement



# Central GREEN เซ็นทรัลทำ

Cover

1,500 km<sup>2</sup>

Communities involvement

655

Volunteers (Count only CPN)

2,728

Volunteer hours

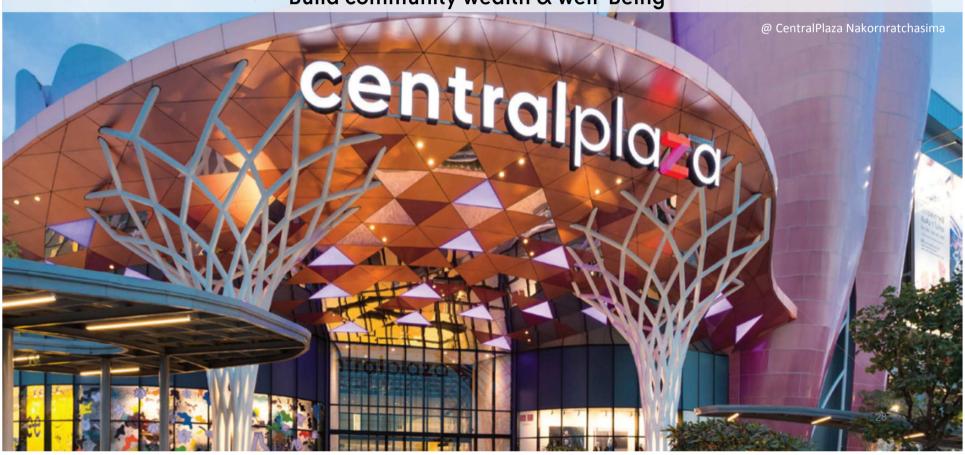


As of July 2018





- Sustainability strategy development
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# Practices against Fraud and Corruption

ESTABLISH & EXTEND

- Certify CAC
- No Gift Policy
- Cashless Payment Protocol
- Code of Conduct for Employee, IR, Supplier
- Partner Engagement Meeting
- 1-on-1 Executive Meeting with Supplier
- Partner SD Due Diligence Survey





Top 3: Governance Security Social claim

Bottom 3: Risk







Marketing strategy for creating community's wealth

**PROMOTE:** Community Products / Community Activities / Community Culture

**COVERAGE**: more than 700 communities, 42 provinces, generate almost 1,000 million Baht to communities per year



Ceramic Product @ CentralPlaza Lampang











Nana Banana @ CentralPlaza Phitsanulok







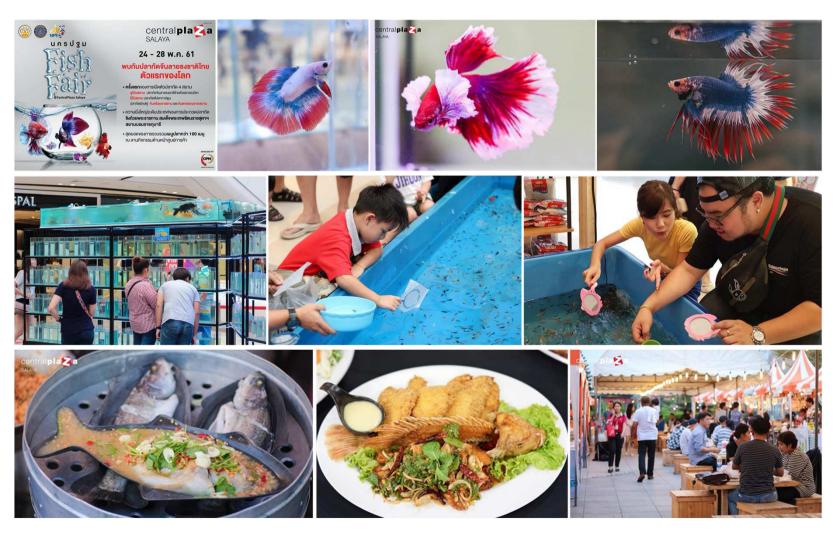








Nakhon Pathom Fish Fair @ CentralPlaza Salaya



Nonthaburi King of Durian @ CentralPlaza Westgate









# **Build Community Pride**

Community's identity as Principle in Design and Construction





# **Build Community Pride**

Chaiya Boxing @ CentralPlaza Suratthani









# **Build Community Pride**

International Drum @ CentralPlaza Lampang











# **Support Community Well-being**



MINDFULNESS: Get closer to merit and ease to listen to sermon outside temple











**HEALTHY:** Bring family and community to workout together





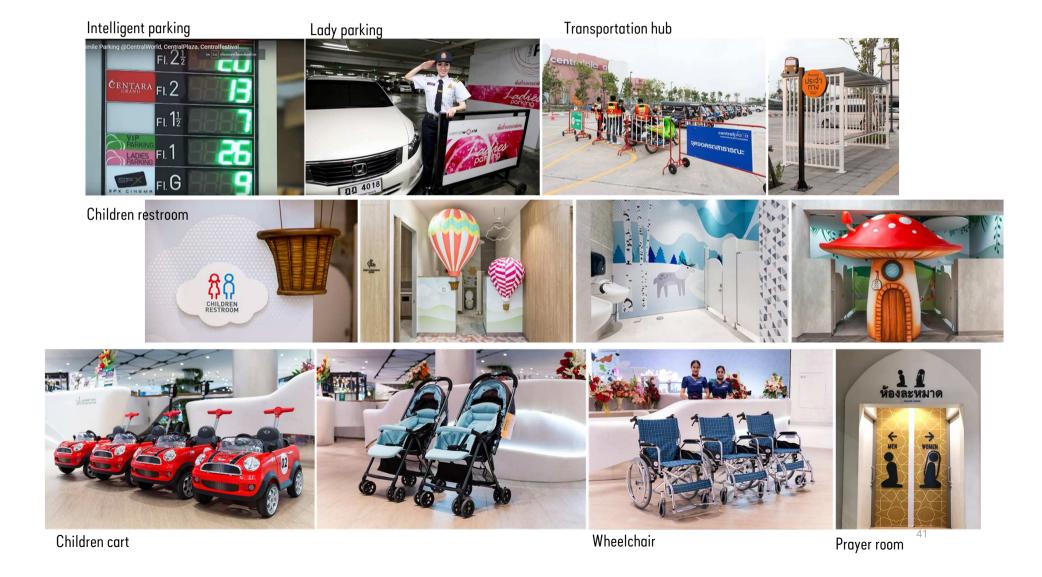




# Social Integration for Well-being



Provide Service for Special Needs



# **Family Destination**



Bonding every generation in one place Memorizing valuable time together



Photos from CentralPlaza Lampang, CentralPlaza Mahachai, CentralPlaza Nakhon Sri Thammarat, CentralPlaza Salaya, CentralFestival EastVille

### **ESG Performance 2017**



**Center of LIFE Strategy** 

**TARGET** 2018

**TARGET** 2022

**GROWTH** 

New Retail Destination Diversification

Revenue (Bn THB)





20% Growth

13% CAGR

**PORTFOLIO MANAGEMENT** 

**Customer and Tenant Engagement** Community Development

Satisfaction Score (%)

**Tenant** 

Customer

82 81

**77 77 78** 

Community Events (Activities)

42 146 85

80

160



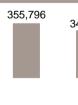
9 NOUSTRY, INNOVATION AND INFRASTRUCTURE

**OPERATIONAL EXCELLENCE** 

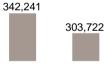
**Energy and Water Efficiency** 

Energy Usage Only 23 sites (MWh)

Water Recycle  $(M^3)$ 



206.839



205,157

**Employee** 

**57** 



**77** 

83







PEOPLE

Engagement Score (%) ♥

Volunteer ### 318 (man)

### 1,774

**73** 

80 5,000 Volunteer hours

> 80 Engagement Score





# **THANK YOU**





