

Minor International

SUSTAINABILITY JOURNEY

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VP of Investment & Sustainability

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Our Sustainability Journey

Minor International (“MINT”) is a today one of the largest hospitality, restaurant and lifestyle companies in the Asia Pacific Region, with presence in over 60 countries



HOTEL & MIXED-USE

- Hotel – Owned & Manage
- Spa
- Plaza & Entertainment
- Residential Development
- Point-Based Vacation Club



RESTAURANT

- Casual Dining Restaurants
 - Equity-Owned
 - Franchised
- Cheese & Ice-Cream Manufacturing



MINOR RETAIL GROUP

- Lifestyle Products Distributor
- Learning tools
- Contract Manufacturing



MINT Sustainability Milestones

1993

MF initiated student working programs

1995



2002



2006



2007



Sustainability Framework & Strategy



2011

MH Sustainable Seafood

2014



2013



2012

Minor Corporate University (MCU)



2015



Established Corporate Sustainability Dept

2016



Minor Sustainability Awards

2017



FTSE4Good

2018



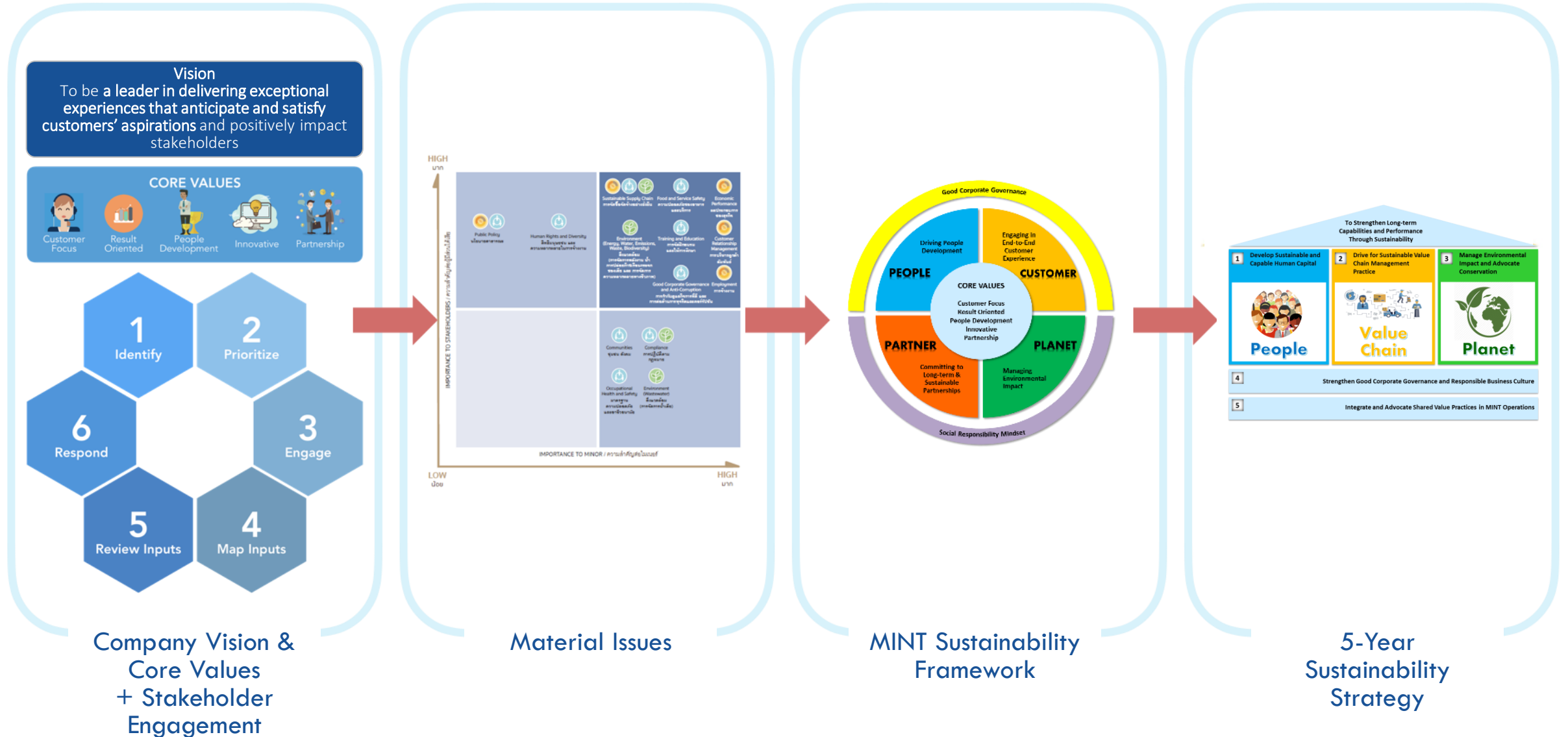
Established Pioneer Set of 5-year Sustainability Goals



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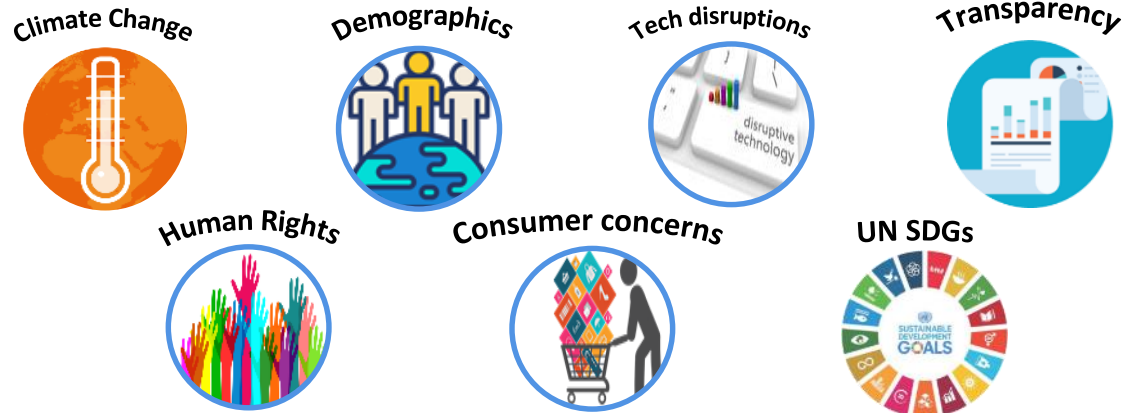
Sustainability Approach

MINT Sustainability Approach



MINT Sustainability Strategy – Considerations

Trends



Stakeholders Requirements



Strategy House 2018-2023

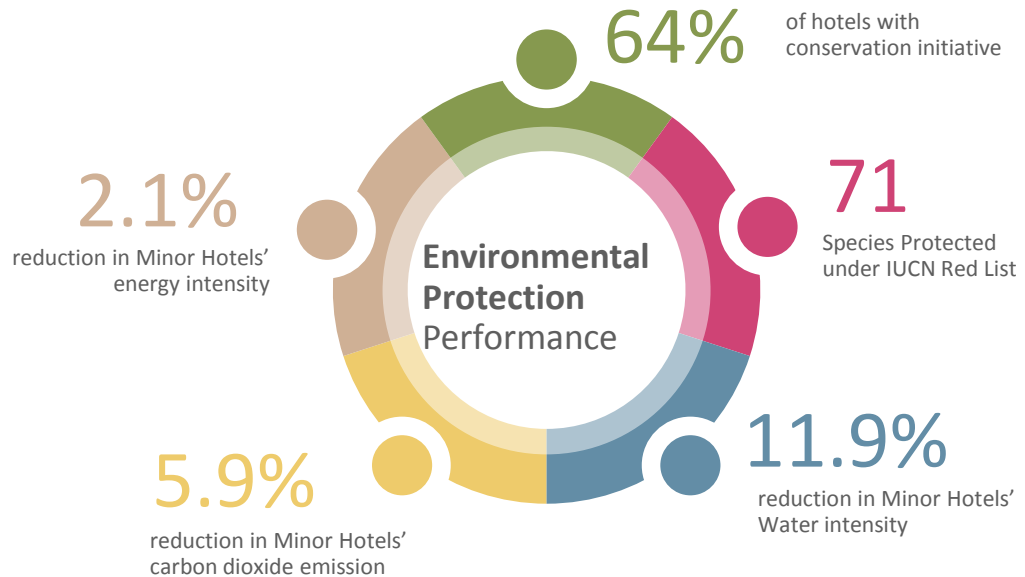
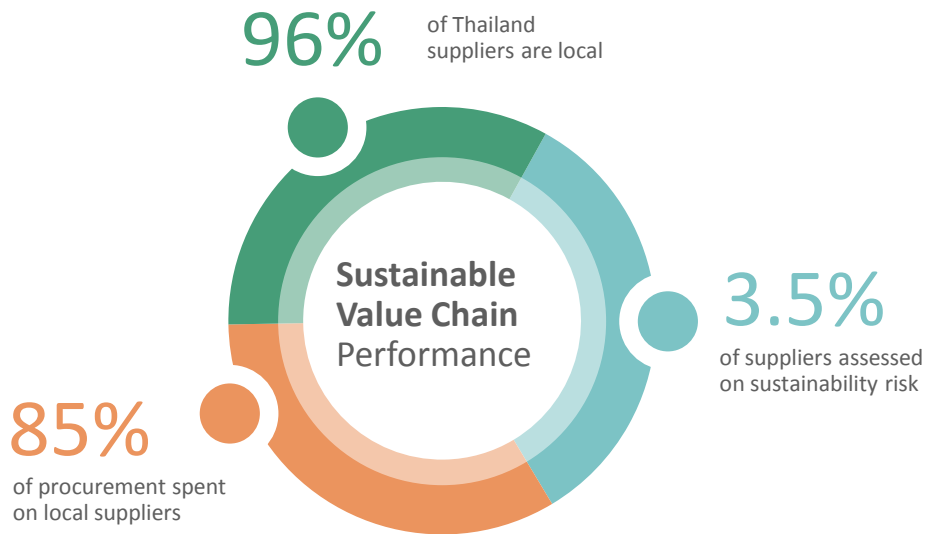
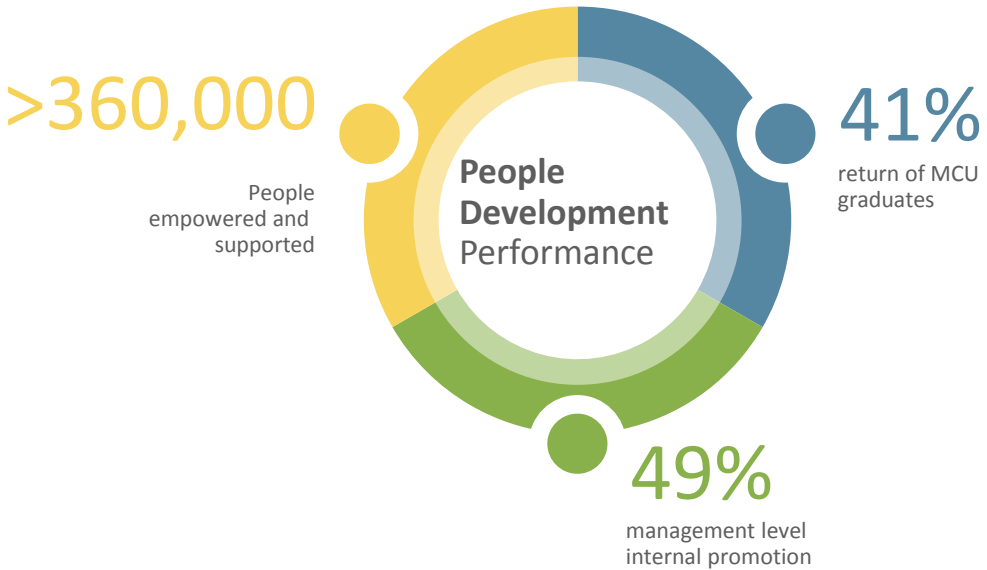


To Strengthen Long-term Capabilities and Performance Through Sustainability



MINT Sustainability Performance

Year 2018



A photograph of two elephants in a lush, green forest. The elephants are standing on a grassy clearing, facing each other with their trunks touching. The background is filled with tall, thin trees and dense foliage, with sunlight filtering through the canopy. The overall mood is peaceful and natural.

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THANK YOU