WHAT YOU NEED TO KNOW ABOUT MSCI ESG

Bangkok | January 21,2019



AGENDA

- Introduction
- Why MSCI ESG Ratings matter to Thai Corporates
- In-depth understanding of MSCI ESG Ratings methodology (Part 1)

Coffee break

- In-depth understanding of MSCI ESG Ratings methodology (Part 2)
- Becoming a constituent of MSCI ESG index
- FAQ, Q&A



WELCOME AND INTRODUCTION





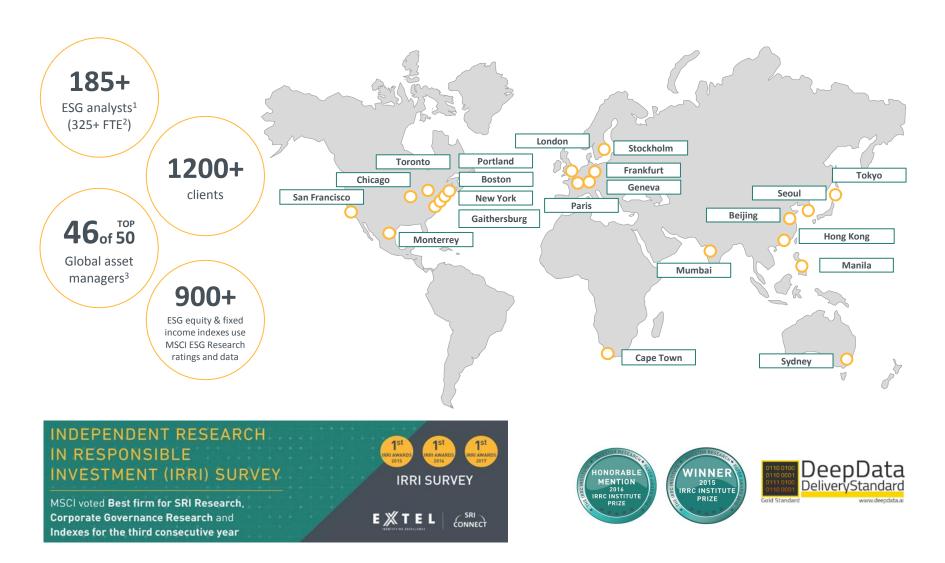
ABOUT MSCI

 MSCI is an independent provider of research-driven insights and tools for institutional investors.

 MSCI Indexes and MSCI ESG Research are <u>separate businesses</u>. MSCI ESG Research provides the research and analysis that is *used* by MSCI Index to construct ESG Indexes.



INTRODUCING MSCI ESG RESEARCH





¹ Direct and allocated FTEs. Source: MSCI ESG Research as of April 2018

² Includes full time employees and allocated staff performing non-investment advisory tasks

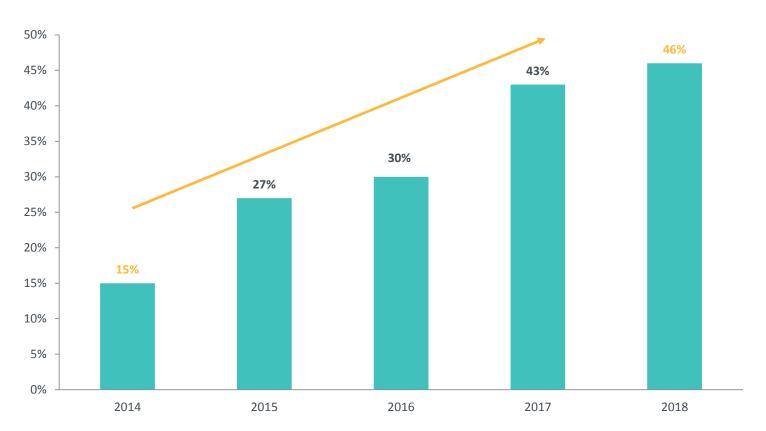
² Based on latest P&I AUM data and MSCI clients as of December 2017





RESPONSE RATE: MSCI ESG RESEARCH FOOTPRINT GROWING AMONG ISSUERS

MSCI ACWI Index - Overall Inbound Communication Rate



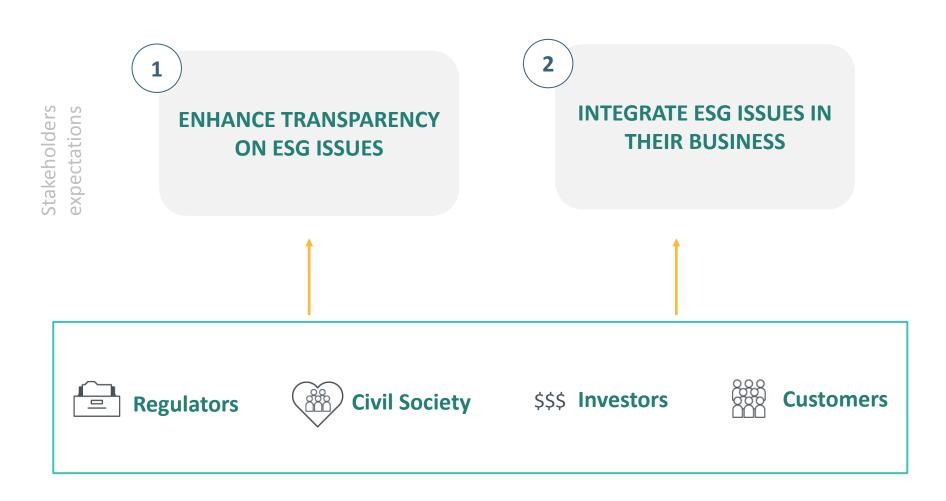
Source: MSCI ESG Research



^{** 2018} data as of Oct. 2018

^{***} Note that MSCI ESG Research's coverage of the MSCI ACWI Index universe expanded in 2018 from approx. 2,400 to roughly 2,700 securities.

ISSUERS ARE BEING ASKED TO ADDRESS ESG BY THEIR STAKEHOLDERS





WHY ESG? WHY NOW? DRIVERS OF ESG INVESTMENT

THE WORLD IS CHANGING

macro sustainability challenges, rising complexity, accelerating pace of change, rising business standards

INVESTORS ARE CHANGING

shifting investor preferences, demographic change, rising investor expectations

DATA & ANALYTICS ARE EVOLVING

possible to measure what was previously unmeasurable



LINKING ESG TO CORPORATE PERFORMANCE

ESG affects corporate performance through four possible transmission channels:

VALUATION CHANNEL

High ESG rating -> lower systematic risk -> lower cost of capital -> higher DCF valuation

MOMENTUM CHANNEL

Change in ESG rating -> change in systematic risk -> lower WACC -> change in valuation

PROFITABILITY CHANNEL

High ESG rating -> more competitive -> higher profitability -> higher dividend payment

IDIOSYNCHRATIC RISK CHANNEL

High ESG rating -> better risk management -> fewer incidents -> lower idiosyncratic risk



ESG INVESTING LANDSCAPE

INCREASED PRESSURE TO INTEGRATE



INSTITUTIONAL DEMAND IS GROWING



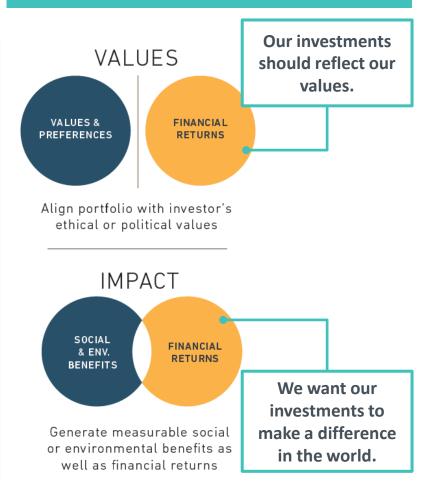


DEFINING TYPICAL ESG OBJECTIVES

FINANCIAL OBJECTIVES Incorporating ESG may improve our investment results. INTEGRATION **FINANCIAL RETURNS ESG CRITERIA** Incorporate ESG criteria to enhance long term return,

manage ESG financial risk

NON-FINANCIAL OBJECTIVES





ESG INVESTMENT OBJECTIVES DRIVE INVESTORS' ESG DATA NEEDS

ESG investment toolbox is varied in order to address the full spectrum of investor needs

MSCI ESG RESEARCH

ESG INTEGRATION SCREENING - VALUES ALIGNMENT IMPACT INVESTING BUSINESS NORMS & **SUSTAINABLE IMPACT ESG RATINGS CONTROVERSIES** INVOLVEMENT **METRICS SCREENING SCREENING** Identifies companies Deep governance assessment Assess company Measures revenue exposure Focus on most relevant ESG factors involved in **business** involvement in to companies that offer by industry activities that may be controversies products and services that • Focus on risk exposure, not just directly address considered corporate disclosure controversial environmental or social • Identifies leaders and laggards (AAAneeds. CCC)



HOW OUR CLIENTS USE MSCI ESG RATINGS



COMPANY, INDUSTRY, AND THEMATIC REPORTS

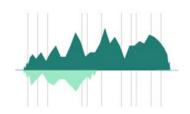


RATINGS, SCORES AND DATA





Fundamental / Quant Analyses



Portfolio Construction / Risk Management



Engagement & Thought Leadership



Benchmarking /
Index-based Product
Development







MSCI ESG RATINGS



Analysis begins with a deep governance assessment



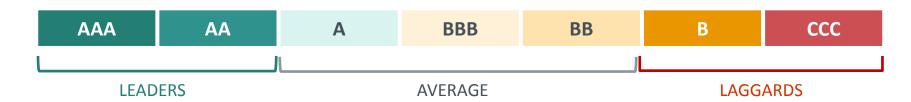
Focus on most relevant ESG factors by industry



Focus on risk exposure not just disclosure



Identify leaders and laggards, not business type exclusion





UNDERSTANDING EXPOSURE TO RISK





MSCI ESG RATING MODEL

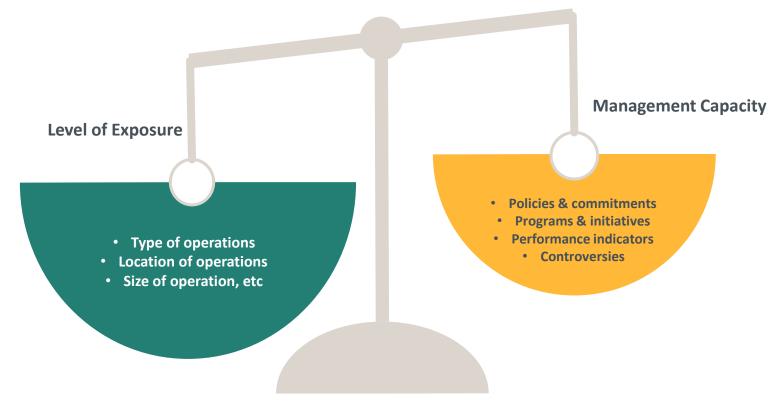
KEY ISSUES

ENVIRONMENT PILLAR			SOCIAL PILLAR				GOVERNANCE PILLAR		
Climate Change	Natural Capital	Pollution & Waste	Env. Opportunities	Human Capital	Product Liability	Stakeholder Opposition	Social Opportunities	Corporate Governance	Corporate Behavior
Carbon Emissions	Water Stress	Toxic Emissions & Waste	Clean Tech	Labor Management	Product Safety & Quality	Controversial Sourcing	Access to Communication	Board	Business Ethics
Product Carbon Footprint	Biodiversity & Land Use	Packaging Material & Waste	Green Building	Health & Safety	Chemical Safety		Access to Finance	Рау	Anti-Competitive Practices
Financing Environmental Impact	Raw Material Sourcing	Electronic Waste	Renewable Energy	Human Capital Development	Financial Product Safety		Access to Health Care	Ownership	Corruption & Instability
Climate Change Vulnerability				Supply Chain Labor Standards	Privacy & Data Security		Opportunities in Nutrition & Health	Accounting	Financial System Instability
Thurs Ston					Responsible Investment				Tax Transparency
Three-Step Process1) Identify Key Issues By Industry					Insuring Health & Demographic Risk				
2) Measure Risk Exposure3) Measure Risk Management					Demographic Kisk	-			
						Ĺ	Preci	ous Metals Ind	dustry
MCCI	MCCL						Foo	d Products Inc	lustry



EVALUATING

KEY ISSUE PERFORMANCE



EVALUATE MANAGEMENT STRATEGY IN THE CONTEXT OF RISK OR OPPORTUNITY EXPOSURE



RISK EXPOSURE NOT DISCLOSURE

COMPANY A

- ✓ Policy: Child Labor
- ✓ Policy: Wages & Hours
- ✓ Compliance Audits
- Corrective Action Plan
- Engagement with NGOs

200 Suppliers

Production in **Italy**

10,000 Units

\$100m Revenue at Risk

COMPANY B

- ✓ Policy: Child Labor
- ✓ Policy: Wages & Hours
- ✓ Compliance Audits
- Corrective Action Plan
- ✓ Engagement with NGOs

1,500 Suppliers



Production in **Bangladesh**

300,000 Units

\$20bn Revenue at Risk



HOW THIS FITS INTO THE ESG RATING

ESG Letter Rating Industry-relative ESG ratings based (AAA-CCC) on company performance on industry key issues **Final Industry Adjusted Score** (0-10)Weights set according to underlying Weighted Average Key Issue Score exposure metrics (0-10)**Environment Pillar Score (0-10)** Social Pillar Score (0-10) **Governance Pillar Score (0-10) Environmental Key Issue Scores Social Key Issue Scores Governance Key Issue Scores Score** (0-10)(0-10)(0-10)**Exposure Scores Mgmt Scores Exposure Scores Mgmt Scores Exposure Scores Mgmt Scores** Indicators: **Indicators: Indicators: Indicators: Indicators: Indicators:** Business Business Strategy Strategy Business Strategy Segments; Programs & Segments; Programs & Programs & Segments; Geographic Initiatives Geographic Initiatives Geographic Initiatives Segments; Performance Segments; Performance Segments; Performance Co-spec indicators Co-spec indicators Co-spec indicators Controversies Controversies Controversies **OPPORTUNITIES IN NUTRITION & HEALTH WATER STRESS CORPORATE GOVERNANCE PRODUCT SAFETY & QUALITY RAW MATERIALS SOURCING** PRODUCT CARBON FOOTPRINT SUPPLY CHAIN LABOR STANDARDS



MSCI ESG RATING PUBLICATION PROCESS

Company Data:

Financial disclosure, IR presentations

Sustainability reports and CSR websites

External Data:

News media & NGOs reports

Databases (academic, government, and NGO)

MSCI ESG Research Data:

Estimation models, assumptions based on regulatory requirements

Collection & Analysis

Dedicated subject matter teams:

- Governance structures
- Carbon
- Fundamental exposure data
- Controversies
- Practices and Performance data



Data and Rating Review

Automated data quality processes (missing data, flagged

changes)

Sector Leads review

Market Leads review

Methodology Committee review

PUBLISH

Continuous Updates

New information:

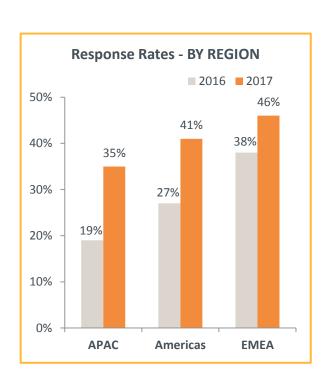
- Issuer
 Communication
- Financial
 Disclosures
- Controversies
- Changes in Governance Structures

Issuer Communication:

Companies are invited to review data collected by analysts and share any additional public data at any time during the rating process

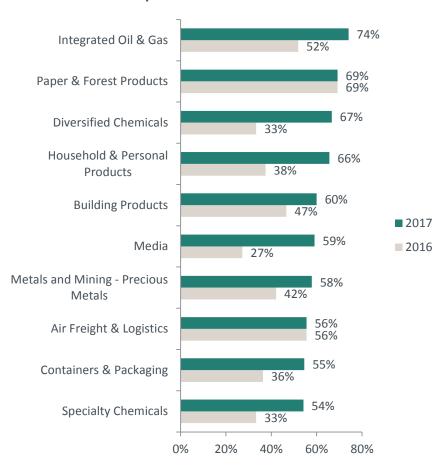


RESPONSE RATES UP ACROSS THE BOARD



MSCI ACWI Index, ESG Ratings only
Source: MSCI ESG Research – ESG Issuer Communications

Response Rates - BY INDUSTRY

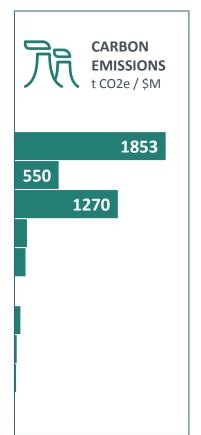


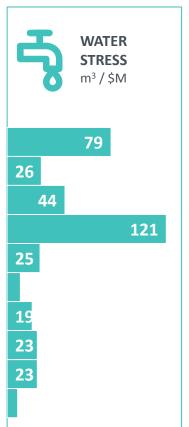
MSCI ACWI Index, ESG Ratings only Source: MSCI ESG Research – ESG Issuer Communications

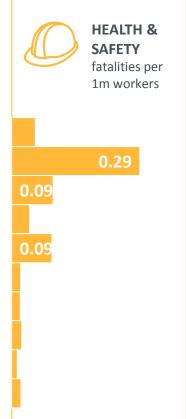


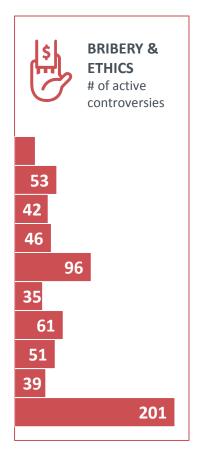
HOW TO CHOOSE?WHICH ESG ISSUES ARE SIGNIFICANT?

Utilities
Energy
Materials
Cons. Staples
Industrials
Telecom
Health Care
Cons. Disc.
Info Tech
Financials









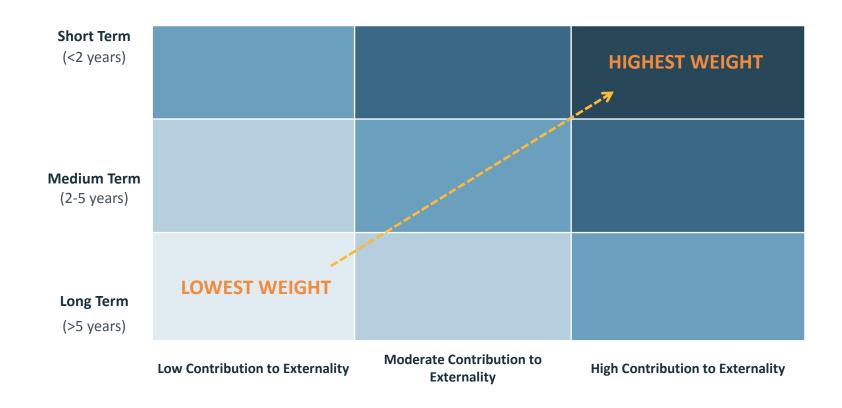


Source: MSCI ESG Research

CALCULATING KEY ISSUE WEIGHTS

Key Issue Weights Are Based On:

- Industry's contribution to externality vs. other industries
- Time horizon of risk factor for that industry
- Number and significance of other issues assessed





ASSESSING ESG RISK EXPOSURE







Data







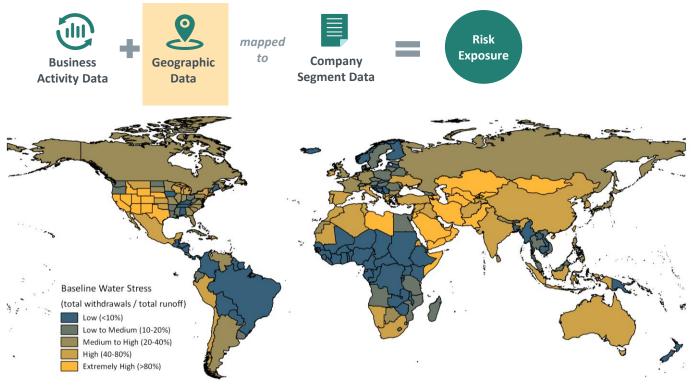








ASSESSING ESG RISK EXPOSURE



Source: Gassert, F., P. Reig, T. Luo, and A. Maddoc s. 2013. "Aqueduct country and river basin rankings: a weighted aggregation of spatially distinct hydrological indicators." Working paper. Washington, DC: World Resources Institute, November 2013. Available online at wri.org/publication/aqueduct-country-river-basin-rankings

Example Company:

GEOGRAPHIC SEGMENTS					
REGION	% OF ASSETS	WATER RISK			
IOWA, LOUISIANA	4%	LOW			
GERMANY	11%	MEDIUM			
NETHERLANDS, FRANCE, OTHERS	23%	MEDIUM			
TEXAS	53%	HIGH			
MEXICO	3%	HIGH			
ITALY	4%	HIGH			



ASSESSING ESG RISK EXPOSURE



Business Activity Data



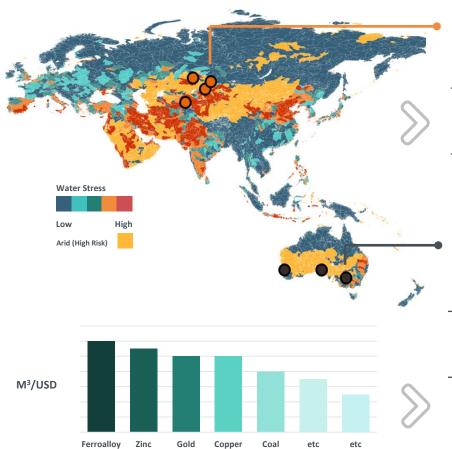
Geographic Data



Company Segment Data



Example:



Kaz Minerals

MINE NAME:

%	of Operations	29%	11%	2%	57 %
GEOGRAPHIC	WATER BASIN	Kazakhstan Balkhash	Kazakhstan Pavlodar	Kazakhstan Aral	Kazakhstan Ob
GEOG	WATER STRESS	SEVERE	MEDIUM	SEVERE	LOW
BUSINESS	BUSINESS ACTIVITY	Copper	Copper	Gold	Copper/ Zinc
BUSI	WATER INTENSITY	HIGH 5.99	HIGH 5.99	HIGH 6.03	HIGH 6.07

Bozshakol

Bozymchak

Aktogay

Iluka Resources

MINE NAME:		Eucla	Murray	Perth	
% of Operations		34%	20%	44%	
CEOGRAPHIC	WATER BASIN	Australia Eucla	Australia Murray	Australia Perth	
OEO O	WATER STRESS	SEVERE	SEVERE	MEDIUM	
RICINECC	BUSINESS ACTIVITY	Heavy Minerals	Heavy Minerals	Heavy Minerals	
1318	WATER INTENSITY	HIGH 6.44	HIGH 6.44	HIGH 6.44	



East Region

Operations

Risk Exposure Score





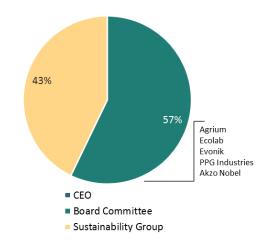
ASSESSING

RISK MANAGEMENT



POLICIES AND OVERSIGHT

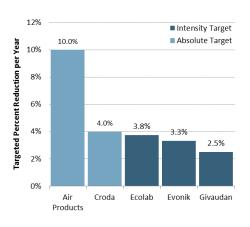
ex: Highest Level of Water Oversight





TARGETS AND PROGRAMS

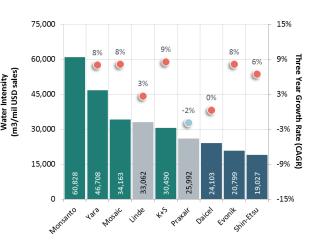
ex: Water Reduction Targets





METRICS METRICS

ex: Water Withdrawal Intensity



Management data points inform risk mitigation

Company data as of May 2016. Source: MSCI ESG Research



Controversies Deduction (-5 – 0)

CONTROVERSY CASE ASSESSMENT: SEVERITY

Nature of Impact (How bad?)



Scale of Impact (How big?)



SEVERITY



	Very Serious	Serious	Medium	
Extr. widespread	Very Severe	Very Severe	Severe	Moderate
Extensive	Very Severe	Severe	Moderate	Moderate
Limited	Severe	Moderate	Minor	Minor
	Moderate	Moderate	Minor	Minor



QUALITY REVIEW PROCESS





Peer Review

- 7 Leads
- Peer edit all Severe and Moderate cases



Analyst-Sub Committee

- 6 Senior Leads & Head of QA meets weekly
- Approves all new Severe cases
- Maintain documentation



Controversies Methodology Committee

- 5 Senior Members + 2 Analyst members
- Meets weekly to review all changes to Red flags
- Reviews all Severe cases
- Review and approve methodology changes



ESG Ratings Review Committee

- Committee Members
- Head of Research
- Head of New Product Development, Index
- Head of Index Research
- Head of ESG Ratings & Research
- Head of ESG Corporate Relations
- Head of ESG Methodologies
- Head of ESG Fixed Income
- Review and approve
 - ESG Controversies Red Flags
 - Major Methodology Changes





REVIEW AND UPGRADE PROCESSES

Very Severe Controversies



Reviewed on an semiannual basis



Assessment is upgraded or maintained



Requires Committee approval

Severe Controversies



Reviewed on an annual basis



Assessment is upgraded or maintained



Requires Subcommittee approval

Moderate Controversies



Reviewed when updated



Archived if no updates found after 3 years

Minor Controversies



Archived after one year







COMMITMENT TO PUBLIC DATA







Only use publicly available information. No confidential data.

Traceability of information is highly important.

No stock questionnaires. No general interviews.

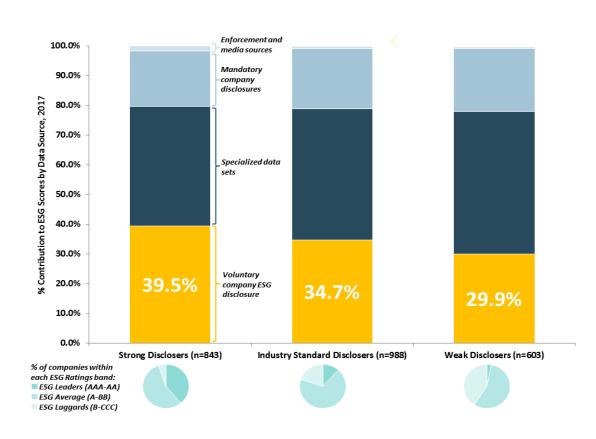
MSCI ESG DATA SOURCES:

100 + specialized datasets [government, NGO, proprietary models]Company disclosure [10-K, sustainability report, proxy report]1,600+ global and local media sources monitored daily



NOT SOLELY RELIANT ON VOLUNTARY CORPORATE DISCLOSURE

Fully 35% of any given company ESG rating, on average, is composed of scores that rely on what a company has disclosed through voluntary sources.



2,434 constituents of the MSCI ACWI Index as of November 30, 2017 Source: MSCI ESG Research;



COMMON CHALLENGES IN CORPORATE DISCLOSURE

What are companies saying?

Company Data Challenge

Proprietary Information E.g. Data security management systems, human capital metrics, clean tech revenue data

Status Quo/ Boilerplate Policies E.g. generic targets, polices

Company/industrypreferred metrics E.g. intensity measurement

MSCI ESG Research Assessment Challenge





THE MSCI ESG ISSUER COMMUNICATIONS MODEL

INDEPENDENT

- No solicited ESG Rating
- Dedicated team focusing solely on issuers' communications

CONSISTENT

- Systematic outreach to all companies
- Standard data review process

TRANSPARENT

- Logging of all interactions with issuers
- Availability of MSCI assessment and underlying data to companies at no cost

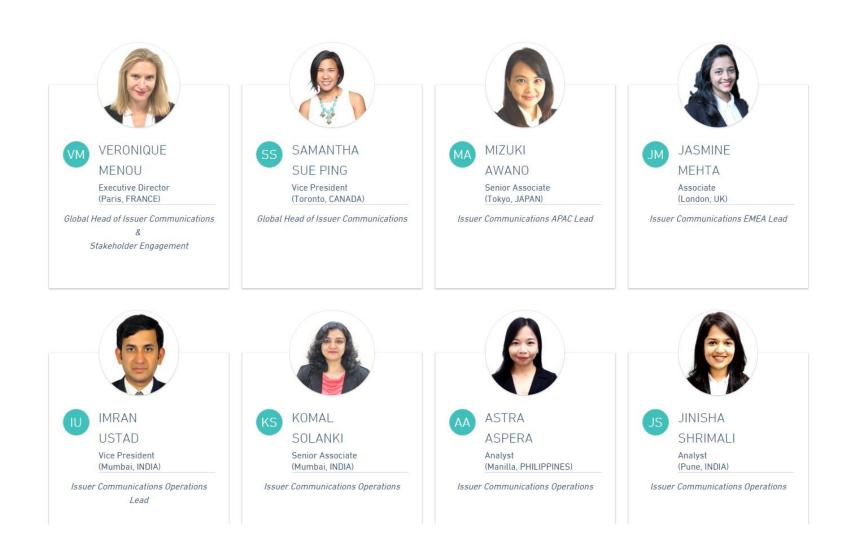


ESG ISSUER COMMUNICATIONS





ISSUER COMMUNICATIONS TEAM 2018

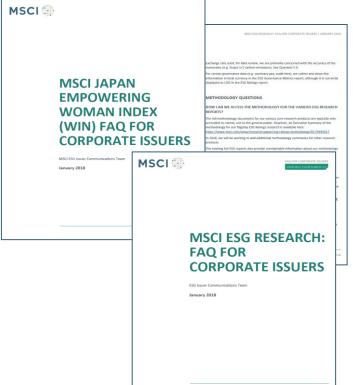




EDUCATING COMPANIES – RESOURCES AND EVENTS







Examples of 2018 ESG Issuer Events

- ESG Corporate Seminar, Tokyo
- MSCI ESG Indexes: Keeping up with your investors' investment strategy, Boston
- How investors are integrating ESG: What companies need to know, London and Paris
- Enquête sur les relations entre entreprises et organismes de notation extra-financière, Medef-Afep-Cliff-C3D, Paris



OUR PROCESS: ESG RATINGS DATA VERIFICATION PROCESS

Alert for Pending Update



Pre-update Engagement Period

Update Notification



Post-update Engagement Period

- Companies are alerted to the upcoming ESG Ratings update
- Companies are invited to share comments and data updates while analysts are actively updating the ESG Ratings assessment
- Companies are notified of the completed ESG Ratings update
- Companies are invited to engage with MSCI ESG Research at any time during the year to update data



ISSUER RESOURCES

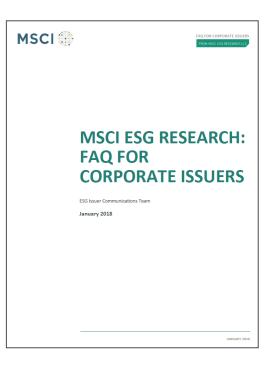
- DEDICATED ONLINE PORTAL FOR CORPORATE ISSUERS AVAILABLE NOW
- COMING SOON! METHODOLOGY INSIGHTS, PODCASTS, WEBINARS, AND MORE!

Issuer Communications Portal: https://esgicp.msci.com/

WEBSITE: https://www.msci.com/for-corporate-issuers

For QUERIES RELATED TO MSCI ESG RESEARCH: esgissuercomm@msci.com

For INDEX RELATED QUERIES: clientservice@msci.com







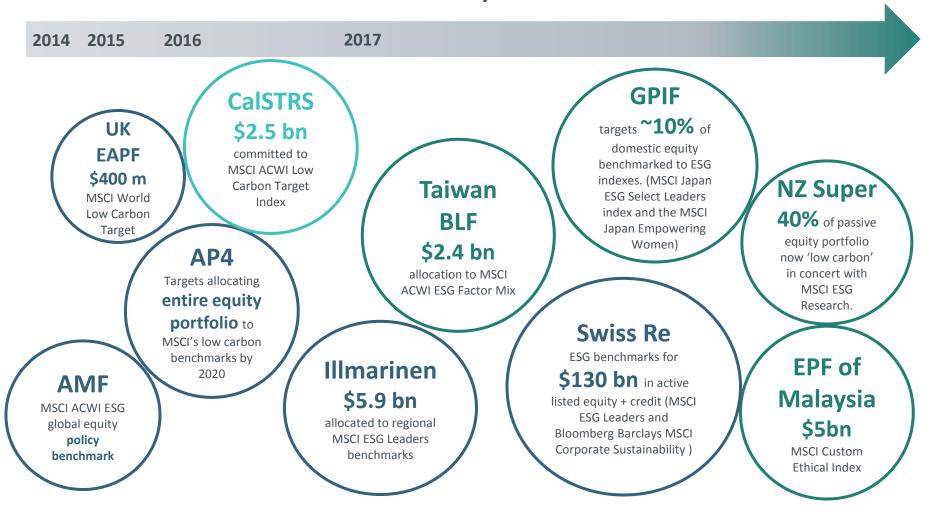


FEW FACTS AND TRENDS



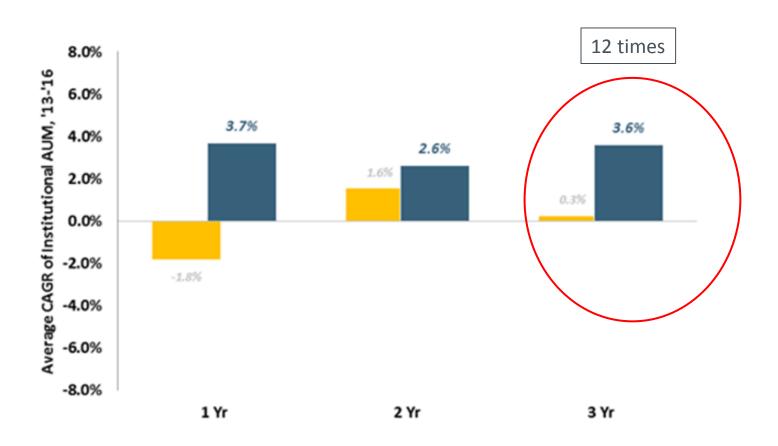
ASSET OWNER ADOPTION OF MSCI ESG INDEXES

Several Global Asset Owners have selected MSCI ESG Indexes, with over \$170B allocated in recent years*





FUND MANAGERS WITH HIGHEST ESG SCORES GATHERED MOST ASSETS



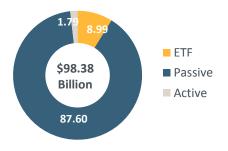
- Laggards (scores in the bottom 33rd percentile of Responsible Investment key issue)
- Leaders (scores in the top 33rd percentile of Responsible Investment key issue)



500%+ GROWTH IN AUM LINKED TO MSCI ESG INDEXES SINCE 2013

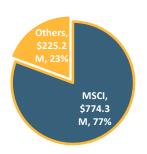
MSCI ESG Indexes²

Over USD 98 Billion in institutional, retail and exchange-traded fund assets are benchmarked to MSCI ESG Indexes, growing 68% from Q1 2017



1 index provider of Low Carbon ETFs globally (as of Q4 2017)¹

Represent 81% of the total equity ETF assets in carbon themed ETFs growing 230% since their launch in 2014



ESG Indexes¹

As of Q4 2017, 94% growth YOY in ETF AUM tracking MSCI ESG indexes



Passive - Growth of AUM³

As of Q4 2017, 73% growth YOY in passive AUM tracking MSCI ESG indexes





¹As of Dec 2017; defined as each share class of an exchange traded fund, as identified by a separate Bloomberg ticker. Only primary listings, and not cross-listings, are counted.

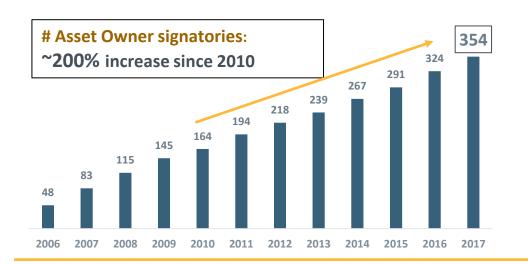
²as of Dec 2017, based on Bloomberg, Morningstar and MSCI data. Active AUM includes data as of Sept, 2017 reported in Dec, 2017 by eVestment. Data excludes mandate or policy benchmark related assets

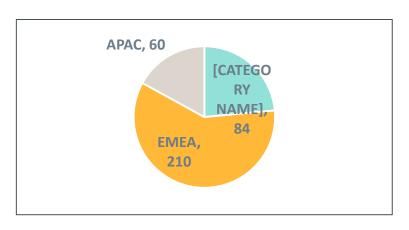
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³as of Dec 2017, based on passive AUMs directly collected by MSCI and reconciled with data from eVestment and Morningstar. MSCI does not guarantee the accuracy of third party data.

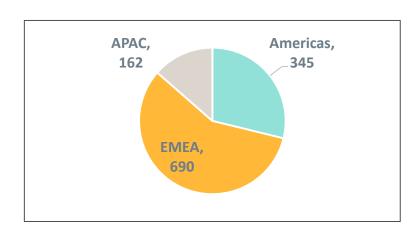
ESG – INCREASED COMMITMENT FROM INSTITUTIONAL INVESTORS

~350% growth in UNPRI signatories since 2010 led by Asset Owners and Asset Managers







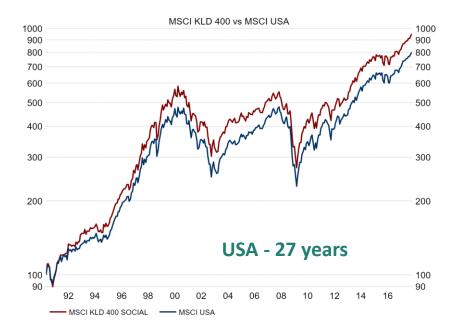




THE "LIVE" ACID TEST

- The flagship MSCI ESG Indexes had positive or neutral performance relative to broad benchmarks since their inception date. No back tested data
- Positive relative performance over 27 years for the MSCI KLD 400
- Neutral relative performance over 10 years for the MSCI World ESG Leaders
- Positive relative performance over 4 years for the MSCI EM ESG Leaders







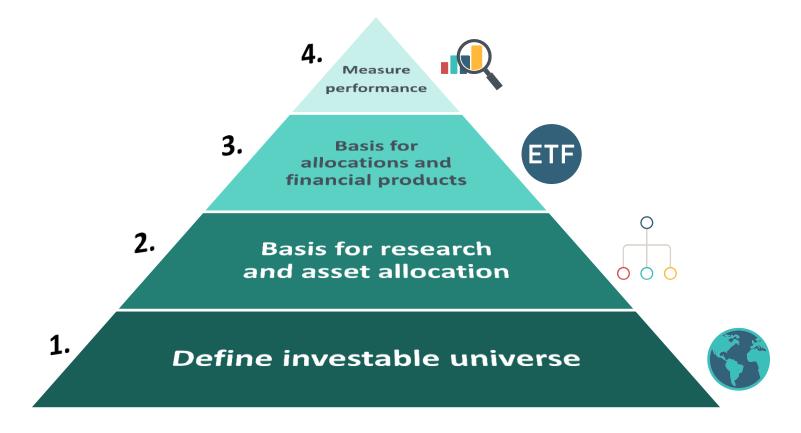


MSCI ESG INDEXES



DEFINITION OF A BENCHMARK

Typical functions of a benchmark:





THE GLOBAL OPPORTUNITY SET

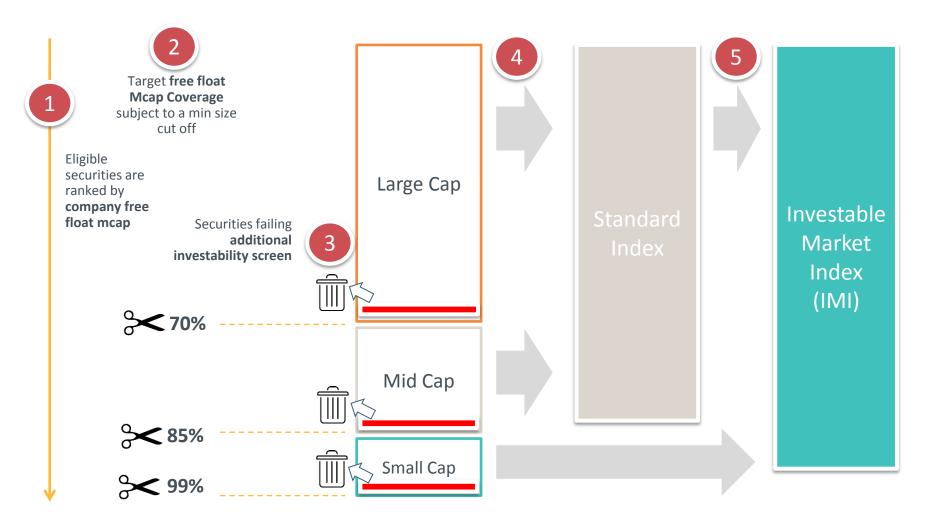
MSCI ACWI IMI Index offers a building block approach with a rules-based, consistent and transparent methodology



This robust foundation allows institutional investors to measure exposure to all sources of equity returns using a single global framework



STARTING FROM EACH COUNTRY





ELIGIBILITY CRITERIA FOR INDEX INCLUSION

Basic

Liquidity:

- 12 month average traded value ratio: 15%
- 3 month average traded value ratio: 15%
- 3 month trading frequency: 80%

Free Float:

• Min 15%

Length of trading:

Min 3 months

Additional

Size:

- Above full mcap min size cut off for each size segment and
- Above free float mcap min size cut off for each size segment

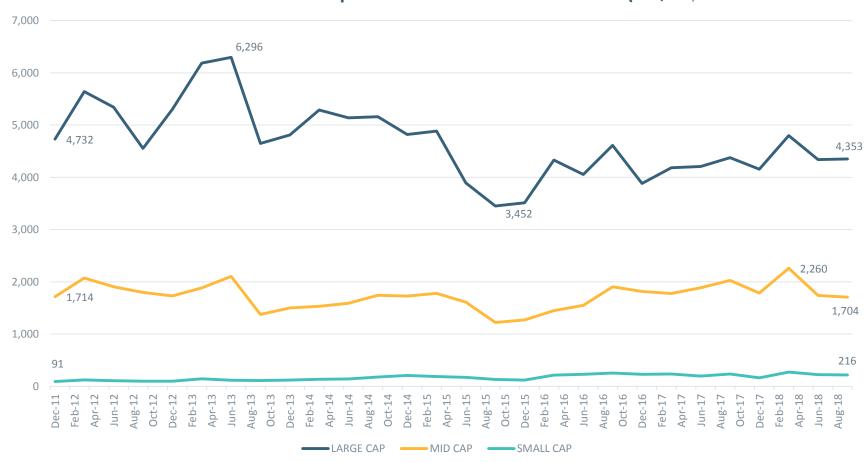
Foreign room:

Minimum 15% half weight, 25% full weight



MINIMUM SIZE CUT OFF FOR MSCI THAILAND

Minimum Full Mcap Size Cutoff for MSCI Indonesia (US\$bn)





MSCI INDEX REBALANCING



SemiAnnual
Index
Reviews
(SAIRs) in
May and
November

- Reassess equity investable universe and size-segmentation
- Update FIF and NOS

Quarterly
Index
Reviews
(QIRs) in
February
and
August

- Reflect only large newly eligible securities, such as IPOs
- Reassess size only for securities with very large changes
- Reflect the impact of significant market events on FIFs and update NOS

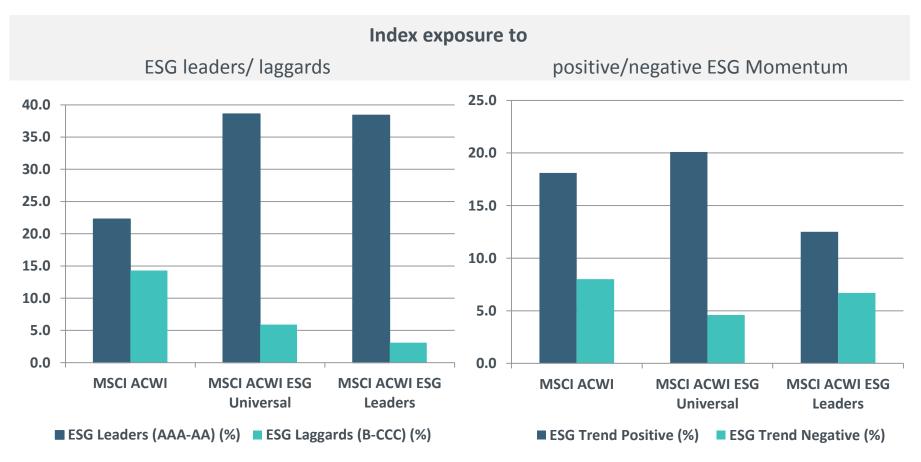


ESG BENCHMARK DESIGN

BROAD BENCHMARKS ESG BENCHMARKS ACWI ESG ACWIESG ACWI UNIVERSAL LEADERS ALL OTHER INVESTIBLE ESG-WEIGHTED FULL INVESTIBLE CW** CW**



ESG RISK EXPOSURE: STOCK SPECIFIC RISKS

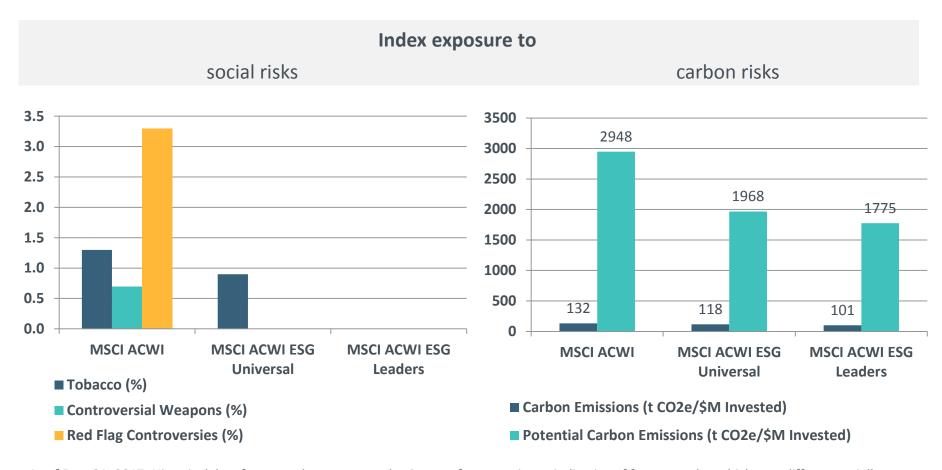


As of Dec. 31, 2017. Historical data for example purposes only. Past performance is not indicative of future results, which may differ materially.

ESG indexes have historically reduced exposure to ESG laggards and ESG downgrades



ESG RISK EXPOSURE: SYSTEMIC AND SOCIAL RISKS



As of Dec. 31, 2017. Historical data for example purposes only. Past performance is not indicative of future results, which may differ materially.

ESG indexes have historically reduced exposure to social risks and carbon emissions



BENCHMARKS FOR PERFORMANCE MEASUREMENT

Risk and performance overview

	MSCI ACWI Index	MSCI ACWI ESG Universal Index	MSCI ACWI ESG Leaders Index		
Performance					
Total return (%)	10.0	10.1	10.2		Slightly better risk- adjusted returns
Total risk (%)	13.1	12.9	12.7		
Sharpe ratio	0.74	0.75	0.78		
Tracking error (%)	0.0	0.1	0.3		
Risk					
VaR (95%)	-6.5	-6.4	-6.3		Lower levels of risk
CVaR (95%)	-8.4	-8.0	-8.0		
Max drawdown	22.9	21.9	21.3		
Valuation					
Price to Book	1.9	2.0	2.1		Higher levels of valuation
Price to Earnings	9.7	9.8	10.3		
ROE (%)	11.4	11.8	12.0		

Period: Aug. 31, 2010 to Dec. 31, 2017.

Historical data for example purposes only. Past performance is not indicative of future results, which may differ materially.



ESG RATINGS DATA FEEDS INTO EQUITY AND FI ESG INDEXES

ESG APPROACH	MSCI EQUITY INDEX	Bloomberg Barclays MSCI FIXED INCOME INDEX	Methodology Highlights
INTEGRATION	ESG Universal ESG Leaders	ESG Weighted Sustainability	Uses ESG Ratings to tilt mkt cap Select 50% mkt cap with highest ratings
VALUES	SRI Index, KLD 400 Social ex Fossil Fuel, ex	Socially Responsible	Minimize carbon footprint with low Tracking Error Best rating + Sector screening (tobacco, weapons, nuclear,)
IMPACT	Coal, Catholic Values, Islamic Global Environment Women's	Green Bonds	Specific purpose exclusions Combine ESG data with specific
MSCI 💮	Leadership Sustainable Impact		methodology to achieve objective





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